

NOTIFICATION OF AN “A” GRADE VACANCY
OPEN TO NATIONALS OF NATO MEMBER STATES ONLY

LOCATION: NATO Second Signal Battalion (2NSB), Grazzanise, Italy

DIVISION: COMMAND GROUP

TITLE: Engineer (IS/FAS)

GRADE: A-2

SECURITY CLEARANCE: COSMIC TOP SECRET

1. POST CONTEXT

NATO Signal Battalion provides Communication and Information Systems (CIS) services to deployed NATO Headquarters.

The Command Group provides the administrative support for Command & Control (C2) of the NSB HQ.

Deployed Communication & Information Systems (DCIS) Engineering Branch plans and coordinates with other NSB HQ sections all activities related to DCIS engagement.

The Engineer, Information Systems/Functional Area Services (IS/FAS) is the principal technical advisor to the NSB Commander on communication issues and is responsible for the development of technical solutions to foster and rationalize the service delivery process.

The incumbent reports to the Section Head/Senior Engineer (DCIS Engineering) ODS GDXX 0010.

2. DUTIES

The Engineer (IS/FAS) is responsible advising the NSB Commander for all Deployable Core IS and Community of Interest/Functional Area Services (Col/FAS) issues within the NSB's area of responsibility.

The Engineer (IS/FAS) is responsible for applying configuration management to all applicable hardware, software, and network components in the Core IS and Col/FAS disciplines.

The Engineer (IS/FAS) coordinates engineering analysis design and implementation of NSB-assigned systems to include servers, workstations and LAN devices in the IS discipline.

The Engineer (IS/FAS) analyses assigned NSB systems and application software and hardware requirements, programming and implementation of technical solutions to meet Core IS customer's requirements during planning and execution of operations and exercise events.

The Engineer (IS/FAS) coordinates Col/FAS implementation, under the overall coordination authority of the NCISG HQ.

The Engineer (IS/FAS) is responsible for directing and overseeing performance, configuration and security aspects in support of the assigned Core IS and Col/FAS.

The Engineer (IS/FAS) provides guidance and technical support in NSB area of responsibility in the planning and implementation of system configuration changes, and enhancement suggestions for the assigned Core IS and Col/FAS.

The Engineer (IS/FAS) attends exercise planning conferences to collect functional services requirements for the NSB and, under authority of the Section Head and in coordination with NCISG HQ J2/6 representatives, define and plan the adequate Core IS and Col/FAS support.

The Engineer (IS/FAS) develops required actions to sustain the integrity, interoperability and the availability of the Core IS and Col/FAS within the NSB area of responsibility, under authority of the Section Head and under overall coordination authority of the NCISG HQ.

The Engineer (IS/FAS) is responsible for leading troubleshooting efforts on assigned Core IS and Col/FAS systems, as required.

The Engineer (IS/FAS) initiates, under authority of the Section Head, and in full coordination with NCISG HQ J2/6, Core IS and Col/FAS within authorized software changes, in accordance with established procedures for quality, configuration control, testing, documentation and security for assigned Core IS and Col/FAS systems.

The Engineer (IS/FAS) deploys and supports Core IS and Col/FAS operations within the assigned area of responsibility.

The Engineer (IS/FAS) initiates the setup of Core IS and Col/FAS pre-deployment /exercise hardware and software to ensure proper configuration and operation of assigned Core IS and Col/FAS.

The Engineer (IS/FAS) directs and oversees the training of Level 1 and Level 2 Core IS and Col/FAS.

The Engineer (IS/FAS) coordinates as required with the NCISG HQ J2/6 any technical issue regarding provision of Core IS and Col/FAS support within the assigned area of responsibility.

The Engineer (IS/FAS) coordinates Core IS and Col/FAS requirements among the NSB subordinate units (M&S Coy and DCMs).

Under routine circumstances, the job is performed in a typical office environment where the risk of injury is categorized as "none". However, The Engineer (IS/FAS) may be required to undertake deployments in support of military operations and exercises, and/or short-term travel assignments, both within and outside of NATO boundaries. Such operational deployment may exceed 30 days in any period of 547 days, and may be on short notice. Acceptance of an employment contract linked to this post constitutes agreement to deploy in excess of 30 days, if required.

3. QUALIFICATIONS AND EXPERIENCE

ESSENTIAL

University Degree in post-related field, and 2 years of function related experience,
Or

Higher Secondary education and completed advanced vocational training leading to a professional qualification or professional accreditation, with 4 years of post-related experience.

Experience in Information Systems Engineering and Maintenance.

Specialization in Information Systems and Application Engineering and Maintenance.

General experience in all Services Life-cycle aspects of Information Systems and Functional Area Services to achieve effective system development and deployment.

Knowledge of System Analysis principles to direct and guide Information Systems and Functional Area Systems development.

Detailed knowledge of architectural design as applied to computer systems.

Sound technical knowledge on wide area networks and local area networks.

Must have an English Standard Language Proficiency level of “Professional” in Listening Speaking, Reading, and Writing (SLP 3333 based on NATO standards).

DESIRABLE

Post-graduate diploma in a CIS Systems Engineering-related subject.

Chartered Engineer

Proven ability to convert evolving military operational requirements into both: Information Systems and Functional Areas Services Requirements.

Broad and sound technical knowledge and experience in distributed Information Systems and Functional Area Systems as they are applied to the modern military management Information and Command and Control Systems.

Practical experience in the management, operation, routine maintenance procedures and cryptographic systems of tactical communication systems supporting deployed headquarters.

Knowledge of Mobile Information Systems as well as Functional Area Services.

PRINCE 2 Certification

ITIL Certification

4. POSITION AND CANDIDATE PROFILE

Personal attributes

The incumbent must have minimal guidance, and make independent decisions concerning software engineering standards and programming paradigms. Uses independent judgement to propose solutions based on resources available. Works without supervision in accordance with applicable rules and regulations.

Managerial Responsibilities

There is no first-line reporting responsibility

Professional contacts

Routinely interrelates within the community representatives for analysis of user requirements. Maintains contacts with system software vendors and/or contractors for software incident resolutions as well as new releases and updates. Interacts with counterparts from NATO CIS Group and C&I Agencies, as applicable.

5. CONTRACT

The successful candidate will receive a three-year definite duration contract which may be followed by an indefinite duration contract.

The basic entry-level monthly salary for a NATO Grade aA-2 in Italy is **Euro 5,285.21** which may be augmented by allowances based on the selected staff member's eligibility, and which is subject to the withholding of approximately 20% for pension and medical insurance contributions.

6. INSTRUCTIONS TO APPLY:

HQ JFC Naples uses NATO Talent Acquisition Platform. In order to apply for this vacancy, please visit the platform at: <https://nato.taleo.net/careersection/2/jobsearch.ftl?lang=en>, and search for vacancies within **HQ JFC Naples** with duty location **Grazzanise, Italy**

Note that once you created your profile, you will be able to use it to apply for other vacancies within NATO.

Please note:

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Staff members are appointed to and hold posts on the establishment of a NATO body only on condition that:

- **They are nationals of a NATO member country**
- **They are over 21 and under 60 years of age at the time of taking up their appointments. Appointments of definite duration may be offered to candidates of 60 years of age or more, provided that the expiry date of the contract is not later than the date at which the candidate attains the age of 65.**

ADDITIONAL INFORMATION:

A NATO security clearance and approval of the candidate's medical file by the NATO Medical Adviser are essential conditions for appointment to this post. Applicants are not required to possess a clearance at the time of applying, but they must be eligible for a clearance. HQ JFC Naples will take action to obtain the required security clearance from the successful candidates' national authorities.